



APPLICATION FOR EMPLOYMENT

H-D is an Equal Opportunity Employer and does not discriminate against otherwise qualified applicants on the basis of race, color, creed, religion, ancestry, age, sex, marital status, national origin, disability or handicap, or veteran status.

Date _____ Position Applied For _____

Name _____
First Last MI

Address _____
Street City State Zip Code

Contact Information () ()
Home Phone Cell Phone

Are you over 18 years of age? [] Yes [] No	What is your preferred language?
Some positions may require you to work during the snow season, do you have any experience in snow removal? [] Yes [] No	Who referred you to H-D?
Have you worked for a landscaping Company? [] Yes [] No Name _____ How many seasons? _____	
Some positions may require a Driver's License. Do you have a valid driver's license? [] Yes [] No List the State and Class of your valid driver's license. _____	

EMPLOYMENT HISTORY

Name of Most Recent Employer: _____

_____ Address Contact Name & No. _____

_____ From To Reason for Leaving _____

_____ Duties _____

DISCLAIMER & ACKNOWLEDGEMENT Read Carefully Before Signing

I hereby certify that 1. The information I have furnished on this application and as explained in my interview(s) is true and accurate to the best of my knowledge. I understand that falsified statements, or omissions of facts called for on this application will result in my not being considered for employment, or if employed, may lead to my dismissal. 2. I understand that H-D may require me to submit to a pre-employment drug screen determined by the company position hired for; or other similar examination as a condition of employment and that any adverse results from these tests and/or exams will have a negative impact on my ability to be considered for employment. 3. I hereby give H-D the right to investigate my background and release from liability all persons supplying such information. 4. I understand that any offer or acceptance of employment does not constitute a binding contract and that employment is terminable at will by either party. This application will be kept on file for up to one year from submission.

PLEASE COMPLETE AND SIGN PAGE 3

Please circle all tools you have experience using



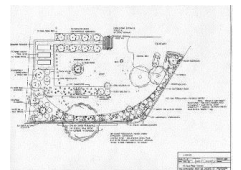
Skid Steer



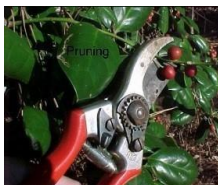
No Hands on testing, only knowledge



Brick Pavers



Blueprints



Applicant Signature _____

Date _____

OFFICE USE ONLY:

Tool and Job Knowledge Rating (1-little to no experience - 3-very experienced): 1 2 3

Interviewer Signature

Date

EEO Voluntary Self Identification Form for Employment Applicants

H-D Landscaping is committed to Equal Employment Opportunity (EEO), including providing all applicants equal access to employment opportunities. To successfully comply with our policy, we ask that you voluntarily provide the following information, which will not be used to evaluate your potential future employment. Refusal to provide this information will not subject you to any adverse treatment. This information will be kept confidential and separate from your application; if reported to the federal government for civil rights enforcement, data will not identify any specific individual.

Name: _____ Date: _____

Address: _____ City _____ State _____ Zip _____

Position applying for: _____

Referral Source:

- Private Employment Agency
- Current Employee
- Advertisement
- Walk-In
- Relative
- Other

Person who referred you, if applicable _____

Gender: Male Female _____

Race/ Ethnicity _____