

Job Description

Position Laborer

Under direct supervision of the Foreman, Laborers work outdoors as a team to maintain the functional or aesthetic value of a property. During green season, this includes sod laying, mowing, trimming, mulching, planting, watering, fertilizing, digging, and raking. During snow season, this includes clearing and maintaining property clear and free of snow and ice through use of hand shovels, blowers, and ice melting products.

Essential Duties and Responsibilities include the following, other duties may be assigned.

Work safely and efficiently utilizing correct techniques to produce the highest quality of work possible while keeping to production schedules.

Always follow all policies and procedures related to work safety and use of personal protective equipment (PPE).

Maintain tools and equipment and report damage to property, equipment or to self immediately.

Select and use appropriate tools for required tasks.

Obtain a good understanding of job expectations and ask questions as needed to achieve daily tasks and goals.

Interact with clients, vendors and the public in a professional and respectful manner; always adheres to H-D values and ethics in work and conduct.

Water lawns, trees, and plants using portable watering trucks, hoses, or watering sprinklers.

Mow lawns using walk-behind mowers and/or zero-turn mowers.

Trim and pick weeds and clean flower beds; pick up trash.

Haul or spread topsoil, mulch, and compost; install plant material including sod, flowers, etc.

Shovel snow from walks and driveways, parking lots, etc. and spread ice-melt products.

Knowledge, Skills and Abilities

Ability to use a variety of hand tools such as shovels, rakes, brooms and handsaws for simple tasks such as pruning or shearing, grooming gardens and cleaning up leaves; Skill in use of power tools such as chainsaw or electric clippers, weed trimmers and leaf blowers;

Ability to operate and maneuver motorized machines such as lawnmowers and riding mowers;

Ability to work well as part of a team and to accurately follow directions;

Ability to keep to production schedules;

Dependability and good attention to detail and constant alertness are necessary for safety reasons and to avoid careless mistakes;

Basic knowledge of landscape principles, horticulture practices and basic plant knowledge.

Education and/or Experience

High School diploma or GED preferred. Minimum one-year previous landscaping experience is required.

Experience working with 2 cycle and gasoline-powered landscaping equipment.

Physical Requirements

Performance of physical activities that require moving one's whole body, such as in climbing, lifting, balancing, walking, stooping, and repeatedly bending, where the activities often also require considerable use of the arms and legs, such as in the physical handling of materials; Requires stamina to exert one's self physically over long periods of time; Must be able to move or handle merchandise generally weighting 0-50 pounds. Outside work with regular exposure to outside weather conditions.

_____ Signature

_____ Date